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Bcc: National Officers – SAL

National Commissions & Committees – SAL

Past National Commanders - SAL

National Executive Committee & Alternates – SAL

Detachment Commanders – SAL Detachment Adjutants – SAL

Leading Candidates for National Commander – SAL

Actions of The American Legion National Commander's Ad Hoc Committee on the Re-Organization of the Sons of The American Legion, in meeting November 17-19, 2021 in Indianapolis, Indiana

Prior to the assembly of TAL National Commander's Ad Hoc Committee, two resolutions were approved by the National Executive Committee of The American Legion at its October 2021 Meeting:

TAL NEC Resolution 1 – Fall 2021, origin: The American Legion Internal Affairs Commission, Creation of Sons of The American Legion Oversight Committee. Purpose of Committee is the oversee every important administrative/appointive action of the Sons of the American Legion. Committee is attached to the Internal Affairs Commission of The American Legion. 3 Official members (all members of The American Legion) and as many consultants as The American Legion NEC considers necessary (consultants must be members of TAL or SAL, or both). This committee replaces the previous Sub-Committee on the SAL.

TAL NEC Resolution 2 – Fall 2021, origin: The American Legion Internal Affairs Commission, Creation of Sons of the American Legion Advisory Committee. Advisory Committee discusses and provides guidance on relevant issues pertinent to the Sons of The American Legion, and recommends course of action to the SAL Oversight Committee. The Committee is composed of 5 members (SAL members), plus current SAL National Commander (voice/no vote). Among other various actions, the SAL Advisory Committee collects and reviews resolutions from Detachments which are submitted from Detachments for

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nominations of individuals for SAL high national offices, and recommends disposition of same to the SAL Oversight Committee. This committee replaces the previous National Commanders Advisory Committee.

Additional action taken by the TAL National Commanders Ad Hoc Committee included:

- Changes to Committee on Committees. Previous Committee on Committees was dissolved and replaced with new appointments. "Com / Com" is appointed by the SAL Oversight Committee and consists of 6 members and a Chairman. Only Chairman need to be voting members of "Sub-Committees" of the SAL NEC. Recommendations for chairmen appointments are given to the COM/COM by the SAL Advisory Committee. Appointments will be approved by the SAL NEC at its Fall NEC meeting. Terms change from August to August, to October to October (aligns with TAL).
- Sub-Committee on Resolutions is appointed by the SAL Oversight Committee. Committee consists of up to 6 members and a Chairman. Chairman must be a voting member of the Sons of The American Legion NEC, while members can or cannot be voting NEC members, but must be members of the Sons of The American Legion. Submission of resolutions will be reviewed by the SAL Oversight Committee, after proper submission through the office of SAL National Adjutant. (additional guidance will be issued regarding the "flow" and timing of submissions).
- Finance Commission is appointed by the SAL Oversight Committee. Committee consists of up to 6 members and a Chairman, all of who are SAL members. The SAL Finance Commission will work closely with The American Legion's Finance Division, who creates the initial budget for the Sons of The American. Prior to the presentation of the final budget to The American Legion Finance Commission, the SAL Oversight Committee will have the opportunity to review and make recommendations if, and as, needed. Once that is achieved, the final SAL annual budget will be presented with The American Legion's annual budget request to The American Legion Finance Commission and, in turn, to The American Legion NEC for approval. Budgets are created on a calendar basis, and are finalized at the Fall meetings of TAL NEC.
- Creation of NEC Liaison members to standing NEC Commissions and Committees. NEC Liaisons
  must be current NECmen. They are advisors to SAL NEC Commissions and Committees, assigned
  to the Commissions/Committees with voice, but no vote. SAL Advisory Board, using whatever
  additional resources which are needed, selects the NEC Liaison's which are approved by the SAL
  Oversight Committee.

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During the meeting of the Ad Hoc on the re-organization of the Sons of The American Legion, action was taken to address and support the previously defined guidance:

Effective immediately, changes to the following Sons of The American Legion NEC Commission and Committees will be implemented. All of these following changes have been approved by the SAL Oversight Committee, endorsed and approved by TAL National Commanders committee on the reorganization of the Sons of The American Legion:

- SAL Committee on Committees Chairman / Members are:
  - o Ron Roberts NEC (MS) Chairman
  - o Bill Matoska PNC (MD) Vice-Chairman
  - o David Faust PNC (WI) Member
  - o Tommie Cisna PNC (IL) Member
  - o Chris Cerullo PNC (NY) Member
  - o Bryon Robichaux PNC (LA) Member
- SAL Sub-Committee on Resolutions Chairman / Members are:
  - Ned Fox NEC (CA) Chairman
  - o Joe Roberts ANEC (AZ) Member
  - o Jay Marsden NEC (MO) Member
- SAL Internal Affairs Commission
  - o William Clancy (NY) Chairman
  - o Larry "Bear" Weinzirl (MD) Vice-Chairman
  - O William Sheehan (MA) Member
  - o Steve Gower (VA) Member
  - o Richard (Doc) Pfeiffer (IN) Member
  - o Kenneth Sutton (CA) Member
- SAL Finance Commission
  - o Bill Hill (MD) Chairman
  - Jeff VanHorn (IL) Member
  - o Gregory Price (MI) Member
  - Steven Honigfort (OH) Member

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- o Robert Thompson (SC) Member
- o Gary Nelson (NJ) Member
- John Chang (NY) Member
- Veteran's Employment and Education Commission
  - o Chuck Treat (AZ) Chairman
  - o James Coates (NY) Vice-Chairman
  - o William Sheehan (MA) Member
  - o Greg "Nick" Arceo (CO) Member
  - o Fred Vaccarella (VA) Member
- Americanism Commission
  - o Joseph Nvarrete (NM) Chairman
  - o Gerald Hannerschmidt (KS) Vice-Chairman
  - o Paul Hayse (IL) Member
  - o Joseph Lohman (MD) Member
  - o Keith Murdough (NH) Member
  - o Robert "Bud" Neel (NE) Member

An updated SAL National Directory will be issued showing the "terms of appointments" and all Commission and Committee assignments in addition to those changes listed above.

An "outline of Authorization" for the Sons of The American Legion was reviewed and developed by the Ad Hoc Committee on the re-organization of the Sons of The American Legion. This outline provides membership and purpose for Commissions and Committees for the SAL. It also defines the structure and organization of the SAL. A finalized document will be published to SAL NEC members.

It was agreed to that the National Judge Advocate of The American Legion, with consultation of various other key members of The American Legion, will address the many inconsistencies which are in the SAL Constitution and By-Laws, rules of the SAL NEC and SAL Uniform Code of Procedure for the organization of National Convention of the Sons of The American Legion. Work will begin on this immediately, with desire to be completed by the conclusion of 2021/early 2022.

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SAL NEC Liaisons were discussed and with the review/approval of the SAL Oversight Committee, submitted by the SAL Advisory Committee, are pending approval. A complete list with be included with an updated directory.

CENTCOM was established by TAL National Commanders Ad Hoc committee on the re-organization of the Sons of The American Legion as a permanent committee not only to develop a true strategic plan, but to continue to provide oversight and changes to the strategic plan when deemed necessary. All of the changes approved by TAL National Commander's Ad Hoc Committee on the re-organization of the Sons of The American Legion will be incorporated into the work the committee is doing on the strategic plan.

Ratification of process of requests and reporting was completed, with specifics of SAL Advisory Committee and SAL Oversight Committee being the path for approvals and determination of priorities. If there is a conflict, the topic(s) will be escalated through the proper offices of TAL for final decision. The SAL Liaison's office is in position to support the needs of the Sons of The American Legion and help determine a way to say "yes", not "no".